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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY



AMENDMENT TO CADRE AND RECRUITMENT RULES 2006

DR.M.H.MARIGOWDA ROAD, BANGALORE- 560 029

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY
C & R FOR THE POST OF DIRECTOR

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
DIRECTOR	Appointment by Government of Karnataka and Terms and Conditions to be determined by Government	<p>a) Should be holder of a degree in Medicine of any university established by law in India.</p> <p>b) Should possess the recognised post graduate Medical qualifications and other academic qualification from a recognised Institutions. With a minimum of ten years teaching experience as Professor / Associate Professor / Reader in Oncology Institute / Center of which at least 5 years should be as Professor in a Department.</p> <p>c) As Professor should have published minimum of four research publications indexed in medicus of National journal and one in International journal.</p> <p>d) Should possess Ten years administrative experience.</p> <p>Preference will be given to Heads of the Department.</p>	<p>Should possess the recognised postgraduate medical qualification and other academic qualification from a recognized institution with a minimum of ten years" teaching experience as Professor/Associate Professor/ Reader in a medical college/Institute. Out of which at least five years should be as Professor in a department. Preference for these appointments may be given to the Heads of the Departments.</p> <p>Should possess a recognised post graduate medical qualification from a recognised Institution with 10 yrs. Administrative experience.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY
C & R FOR THE POST OF MEDICAL SUPERINTENDENT

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
MEDICAL SUPERINTENDENT	By promotion by selection from among the Professors in the Institute.	<p>a) Should be holder of a degree in Medicine of any university established by law in India.</p> <p>b) Should possess the recognised postgraduate Medical qualifications and other academic qualification from a recognised Institutions. With a minimum of ten years teaching experience as Professor / Associate Professor / Reader in Oncology Institute / Center of which at least 5 years should be as Professor in a Department.</p> <p>c) As Professor should have published minimum of four research publications indexed in indexus medicus of National journal and one in International journal.</p> <p>d) Should possess ten years administrative experience.</p> <p>Preference will be given to Heads of the Department.</p>	<p>Should possess the recognised postgraduate medical qualification and other academic qualification from a recognized institution with a minimum of ten years" teaching experience as Professor/Associate Professor/Reader in a medical college/Institute. Out of which atleast five years should be as Professor in a department. Preference for these appointments may be given to the Heads of the Departments.</p> <p>Should possess a recognised post graduate medical qualification from a recognised Institution with 10 yrs. Administrative experience.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF SURGICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	<p>By promotion from among the Associate Professor in the concerned Department</p> <p>OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit : 45 years for Direct Recruitment but Relaxable in Special Circumstances for reasons to be recorded in Writing if Suitable Candidates are not available.</p>	<p>a) Should be holder of degree in Medicine of any University Established by Law in India ;</p> <p>b) Should have post graduate degree qualification in General Surgery</p> <p>c) Should have M.Ch (surgical oncology) degree.</p> <p>d) Should have 4 years experience as Associate Prof/Reader in Oncological Institute / Cancer Centre. Should have published minimum Of four research publications Indexed in index medicus of National journal and one In international journal.</p>	<p>MBBS.</p> <p>M.Ch.(Surgical Oncology)/M.S.(Surgery)/ or M.S.(E.N.T.) or M.S. (Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology</p> <p>(i) As Reader/Associate Professor in Surgical Oncology for Three years in a recognised medical college/teaching institution.</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one in International Journal.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF SURGICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor / Reader	By Promotion from among The Asst. Prof / Lecturers Working in the concerned Department Or a) By direct recruitment b) Age Limit : 40 years for direct recruitment but Relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a degree in Medicine of any university established by law in India. b) Should have Post-graduate qualification in General Surgery c) Should have M.Ch (Surgical Oncology) d) Should have served for two years after Super Speciality Course as Assistant Professor / Lecturer in Oncological Institute / Centre. e) Should have published minimum of two research publications indexed in index medicus / national journal.	MBBS. M.Ch.(Surgical Oncology)/ M.S.(Surgery) / or M.S. (E.N.T.) or M.S. (Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology. (i) As Assistant Professor/ Lecturer in Surgical Oncology for two years in a recognised medical college / teaching institution. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF SURGICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturers	By Direct Recruitment Age Limit: 35 years for Direct recruitment but Relaxable in special circumstances for reasons To be recorded in writing.	<p>a) Should be holder of a degree in Medicine of any university established by law in India.</p> <p>b) Should possess Post-Graduate qualification in General Surgery.</p> <p>c) should have M.Ch (Surgical Oncology)</p> <p>d) Should have teaching experience as resident / registrar / demonstrator / tutor in the Dept of Surgical Oncology for 3 years from any MCI recognised Institute</p> <p>e) Preferable: Minimum of two research publications indexed in Index Medicus of National journal.</p>	<p>MBBS.</p> <p>M.Ch.(Surgical Oncology)/ M.S.(Surgery) / or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 2 years special training in Surgical Oncology.</p> <p>(i) Requisite recognised specialisation qualification in the subject.</p> <p>(ii) Three years teaching experience in Surgical Oncology in a recognised medical college as Resident /Registrar/ Demonstrator /Tutor</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF ORAL SURGERY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion From among Associate Professor in the Concerned Department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit : 45 years for Direct Recruitment but Relaxable in Special Circumstances For reasons to Be recorded in Writing if Suitable Candidates are Not available.	a) Should be holder of degree in Dentistry Of any University established by Law In India. b) Should have Post Graduate qualification In the concerned subject-MDS (Oral Surgery) c) Candidates possessing M.Ch. Surgical Oncology would be preferred. d) Should have 4 years experience as Associate Prof/Reader in Oncology Institute / Centre. e) Should have published minimum of four Research publications indexed in Index Medicus of National journal and one in International journal. OR a) Should be holder of degree in Medicine of any University established by Law in India. b) Should have Post Graduate degree Qualification in General Surgery. c) Candidates possessing M.Ch. Surgical Oncology would be preferred. d) Should have 4 years experience as Associate Prof./Reader in Oncology Institute / Centre. e) Should have published minimum of four Research publications indexed in Index Medicus of National journal and one in International Journal.	a) Should be holder of degree in Dentistry Of any University established by Law In India. b) Should have Post Graduate qualification In the concerned subject-MDS (Oral Surgery) c) Candidates possessing M.Ch. Surgical Oncology would be preferred. d) Should have 03 years experience as Associate Prof/Reader in Oncology Institute / Centre. e) Should have published minimum of four Research publications indexed in Index Medicus of National journal and one in International journal. OR a) Should be holder of degree in Medicine of any University established by Law in India. b) Should have Post Graduate degree Qualification in General Surgery. c) Candidates possessing M.Ch. Surgical Oncology would be preferred. d) Should have 03 years experience as Associate Prof./Reader in Oncology Institute / Centre. e) Should have published minimum of four Research Publication indexed in Index Medicus of National journal and one in International Journal.

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF ORAL SURGERY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor/ Reader	By promotion From among Asst. Professor/ Lecturers working in the Concerned Department OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit : 40 years for Direct recruitment but Relaxable in Special circum stances for Reasons to be Recorded in Writing if Suitable Candidates are Not available.	a) Should be holder of a degree in Dentistry of any University established by law in India. b) Should have Post- Graduate qualification in Concerned subject - MDS (Oral Surgery). c) Candidates possessing M.Ch. Surgical Oncology Would be preferred. d) Candidates with M.Ch should have served for 2 years after Super speciality as Asst. Prof / Lecturer in Oncology Institute / Centre. e) Should have published minimum of two research Publication indexed in Index Medicus/ National Journal. OR a) Should be holder of degree in Medicine of any University established by law in India. b) Should have Post Graduate degree qualification General Surgery. c) Candidates possessing M.Ch. Surgical Oncology Would be preferred. d) Candidates with M.Ch. should have served for 2 Years after Super Speciality as Asst Prof/ Lecturer in Oncology Institute / Centre. e) Should have published minimum of Two research publications indexed in Index Medicus/ National Journal.	a) Should be holder of a degree in Dentistry of any University established by law in India. b) Should have Post- Graduate qualification in Concerned subject - MDS (Oral Surgery). c) Candidates possessing M.Ch. Surgical Oncology Would be preferred. d) Candidates with M.Ch should have served for 2 years after Super speciality as Asst. Prof / Lecturer in Oncology Institute / Centre. e) Should have published minimum of two research Publication indexed in Index Medicus/ National Journal. OR a) Should be holder of degree in Medicine of any University established by law in India. b) Should have Post Graduate degree qualification General Surgery. c) Candidates possessing M.Ch. Surgical Oncology Would be preferred. d) Candidates with M.Ch. should have served for 2 Years after Super Speciality as Asst Prof/ Lecturer in Oncology Institute / Centre. e) Should have published minimum of Two research publications indexed in Index Medicus/ National Journal.

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF ORAL SURGERY.

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Assistant. Professor/ Lecturers	By Direct Recruitment Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of degree in dentistry of any university established by law in India.</p> <p>b) Should have post graduate qualification in the concerned subject-MDS (Oral Surgery)</p> <p>c) Candidates possessing M.Ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as Resident / Registrar / Demonstrator / Tutor in the Dept. of Surgical Oncology / Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>e) Preferable : Minimum of two research publication Indexed in Index medicus / national journal.</p> <p>OR</p> <p>a) Should be holder of degree in Medicine of any University established by law in India.</p> <p>b) Should have Post Graduate degree qualification in General Surgery.</p> <p>c) Candidates possessing M.ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as resident / Registrar / Demonstrator /Tutor in the Dept of Surgical Oncology /Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>e) Preferable: Minimum of Two research publication Indexed in Index Medicus / National journal.</p>	<p>a) Should be holder of degree in dentistry of any university established by law in India.</p> <p>b) Should have post graduate qualification in the concerned subject-MDS (Oral Surgery)</p> <p>c) Candidates possessing M.Ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as Resident / Registrar / Demonstrator / Tutor in the Dept. of Surgical Oncology / Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>e) Preferable : Minimum of two research publication Indexed in Index medicus / national journal.</p> <p>OR</p> <p>a) Should be holder of degree in Medicine of any University established by law in India.</p> <p>b) Should have Post Graduate degree qualification in General Surgery.</p> <p>c) Candidates possessing M.ch. Surgical Oncology would be preferred.</p> <p>d) Should have teaching experience as resident / Registrar / Demonstrator /Tutor in the Dept of Surgical Oncology /Oral Surgery for 3 years from any MCI / DCI recognised Institute.</p> <p>Preferable: Minimum of Two research publication Indexed in Index Medicus / National journal.</p>

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF HEAD & NECK

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Associate Professor in the Concerned department. OR a) By direct recruitment, if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of degree in Medicine of any university established by Law in India. b) Should have post graduate qualification in General Surgery. c) Should have M.Ch. Surgical Oncology (If M.Ch holders are not available candidates with M.S General Surgery with two years special training in surgical oncology) preferred. d) Should have 4 years of experience as Associate Professor / Reader in the Dept. of Head & Neck / Surgical Oncology. e) Should have published minimum of four research Publications indexed in Index medicus / National Journal and one research publication in International journal.	a) Should be holder of degree in Medicine of any university established by Law in India. b) Should have post graduate qualification in General Surgery. c) Should have M.Ch. Surgical Oncology (If M.Ch holders are not available candidates with M.S General Surgery with two years special training in surgical oncology) preferred. d) Should have 03 years of experience as Associate Professor / Reader in the Dept. of Head & Neck / Surgical Oncology. e) Should have published minimum of four research Publications indexed in Index medicus / National Journal and one research publication in International journal.

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF HEAD & NECK

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professors Surgical Oncology (Head & Neck)	By promotion from among the Asst.Prof/Lecturers working in the concerned department OR a) by direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a degree in Medicine of any university established by law in India. b) Should possess Post-Graduate degree qualification in MS (General Surgery) c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical oncology) d) Should have served for two years after Super speciality as Assistant Professor /Lecturer in Head & Neck Surgical Oncology e) Should have published minimum of two research publications indexed in index medicus / National journals.	a) Should be holder of a degree in Medicine of any University established by law in India. b) Should possess Post-Graduate degree qualification in MS (General Surgery) c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical Oncology) d) Should have served for two years after Super speciality as Assistant Professor /Lecturer in Head & Neck Surgical Oncology e) Should have published minimum of two research publications indexed in index medicus / National journals.

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF HEAD & NECK

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Professor /Lecturer in Head & Neck	By direct recruitment Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by law in India. b) Should possess Post-Graduate Degree qualification in MS / General Surgery c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical oncology) d) Should have served as Resident /Registrar / Demonstrator / Tutor for 3 years in MCI Recognised Institute. e) Preferable: Minimum of two research Publications indexed in Index medicus / National journals.	a) Should be holder of a Degree in Medicine of any university established by law in India. b) Should possess Post-Graduate Degree qualification in MS / General Surgery. c) Should have M.Ch Surgical Oncology (if M.Ch holders are not available candidates with MS General Surgery with two years special Training in Surgical oncology) d) Should have served as Resident /Registrar / Demonstrator / Tutor for 3 years in MCI Recognised Institute. e) Preferable: Minimum of two research Publications indexed in Index medicus / National journals.

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professors	<p>By promotion from among the Associate Professor in the concerned Department.</p> <p>OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in the concerned Subject.</p> <p>c) Should have D.M (Medical Oncology) Degree qualification of any University established by Law in India with 2 years special training in Medical Oncology.</p> <p>d) Should have 4 years of experience as Associate Professor / Reader in Oncological Institute / Centre.</p> <p>e) Should have published minimum of four research publications indexed in Index medicus / National Journal and one research publication in International Journal.</p>	<p>MBBS</p> <p>D.M.(Medical Oncology) /M.D. (Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.</p> <p>(i) As Reader/Associate Professor in Medical Oncology for Three years in a recognised medical college/teaching institution.</p> <p>Desirable:</p> <p>(ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one in International Journal.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor/ Reader.	By promotion from among the Asst. Prof./Lecturers working in the concerned Department. OR a) By direct recruitment if suitable candidates are not available. b) Age Limit: 40 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in General Medicine. c) Should have DM Medical Oncology. d) Should have served for 2 years after super speciality as Asst. Prof./Lecturer in Medical Oncology in MCI recognised Institute. e) Should have published minimum of two research publication indexed in Index medicus/ National Journals.	MBBS D.M.(Medical Oncology)/ M.D.(Medicine) or M.D. (Radio-therapy) or M.D. (Paediatrics) with 2 years special training in Medical Oncology. (i) As Assistant Professor/ Lecturer in Medical Oncology for two years in a recognised medical college / teaching institution. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ National journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF MEDICAL ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst.Prof/ Lecturer	By direct Recruitment. AgeLimit: 35years but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in General Medicine.</p> <p>c) Should have DM Medical Oncology.</p> <p>d) Should have served as Resident / Registrar / Demonstrator / Tutor for 3 yrs. In the Dept. of Medical Oncology from MCI recognised Institute.</p> <p>e) Desirable: Minimum of two research publication indexed in Index medicus / National Journals.</p>	<p>MBBS</p> <p>D.M.(Medical Oncology)/M.D.(Medicine) or M.D.(Radio-therapy) or M.D.(Paediatrics) with 2 years special training in Medical Oncology.</p> <p>(i) Requisite recognised specialisation qualification in the subject.</p> <p>(ii) Three years teaching experience in Medical Oncology in a recognised medical college as Resident / Registrar/ Demonstrator / Tutor</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	<p>By promotion from Among the Associate Prof/ Reader working in the concerned department.</p> <p>OR</p> <p>a) By direct Recruitment.</p> <p>b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in General Medicine.</p> <p>c) Should have DM Medical Oncology.</p> <p>d) Should have served as Resident / Registrar / Demonstrator / Tutor for 4 yrs. In the Dept. of Medical Oncology from MCI recognised Institute.</p> <p>e) Should have published Minimum of two research publication indexed in Index medicus / National Journals.</p>	<p>MBBS</p> <p>M.D.(Paediatrics)</p> <p>(i) As Reader/ Associate Professor in Paediatrics for Three years in a recognised medical college.</p> <p>Desirable (ii) Minimum of four Research publications indexed in Index Medicus / National journal and one research publication in International Journal.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof/Reader	<p>By promotion from among the Asst. Prof/Lecturers working in the concerned department.</p> <p align="center">OR</p> <p>a) By direct Recruitment. b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification (Paediatric).</p> <p>c) Should have DM in Medical Oncology.</p> <p>d) Should have served for five years as Assistant Prof/ Lecturer in the Dept. of Paediatric Oncology from MCI recognised Institute.</p> <p>e) Should have published minimum of two research publication indexed in Index medicus / National Journals.</p>	<p>MBBS</p> <p>M.D.(Paediatrics)</p> <p>(i) As Assistant Professor/ Lecturer in Paediatrics for four years in a recognised medical college.</p> <p>Desirable (ii) Minimum of two Research publications indexed in Index Medicus/national journals.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF PAEDIATRIC ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof / Lecturer	By direct Recruitment. Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in Paediatric.</p> <p>c) Should have DM in Medical Oncology.</p> <p>d) Should have three years teaching experience as Resident/tutor /Registrar/ Demonstrator in the Dept. of Paediatric Oncology from MCI recognised Institute.</p> <p>e) Minimum of two research publication indexed in Index medicus / National Journals.</p>	<p>MBBS</p> <p>M.D.(Paediatrics)</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident / Registrar/ Demonstrator / Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF GYNAECOLOGY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from Among the Associate Professor working in the concerned department. OR a) By direct Recruitment if Suitable candidates Are not available for Promotion. b) Age Limit: 45 years but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in Obst. & Gynaec / MS (General Surgery) MS (Obst & Gynec). c) Should have M.Ch. Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / M.D (Obst. & Gyn) with two years of Special Training in Surgical Oncology. d) Should have 4 years of experience as Associate Professor / Reader in the Dept. of Surgical Oncology / Gyn. Oncology in MCI recognised Institute. e) Should have published Minimum of four research publications indexed in Index medicus / National Journals and one research publication in International journal.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in Obst. & Gynaec / MS (General Surgery) MS (Obst & Gynec). c) Should have M.Ch. Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / M.D (Obst. & Gyn) with two years of Special Training in Surgical Oncology. d) Should have 03 years of experience as Associate Professor / Reader in the Dept. of Surgical Oncology / Gyn. Oncology in MCI recognised Institute. e) Should have published Minimum of four research publications indexed in Index medicus / National Journals and one research publication in International journal.

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KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF GYNAECOLOGY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof /Reader	By promotion from Among the Asst. Prof/ Lecturers working in the concerned department. OR a) By direct Recruitment. b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable Candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in MD (Obst & Gynaec) / MS (General Surgery). c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / MD (Obst & Gynaec) with two years of Special Training in Surgical Oncology. d) Should have served for Two years after super speciality as Assistant Professor / Lecturer in the Dept. of Gynaec Oncology / Surgical Oncology. e) Should have published minimum of two research publications indexed in Index medicus / National Journals.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree qualification in MD (Obst & Gynaec) / MS (General Surgery). c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / MD (Obst & Gynaec) with two years of Special Training in Surgical Oncology. d) Should have served for Two years after super speciality as Assistant Professor / Lecturer in the Dept. of Gynaec Oncology / Surgical Oncology. e) Should have published minimum of two research publications indexed in Index medicus / National Journals.

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DEPARTMENT OF GYNAECOLOGY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof/ Lecturer	By direct Recruitment. Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD (Obst & Gyn.) / MS (General Surgery).</p> <p>c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / MD (Obst & Gyn) with two years of special training in Surgical Oncology.</p> <p>d) Should have three years teaching experience / Tutor in the Dept. of Gynaec. Oncology / Surgical Oncology in MCI recognised Institute.</p> <p>e) Preferable: Minimum of two research publication indexed in Index medicus / National Journals.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD (Obst & Gyn.) / MS (General Surgery).</p> <p>c) Should have M.Ch Surgical Oncology. If no M.Ch holders are available candidates with MS (General Surgery) with two years special training in Surgical Oncology / MD (Obst & Gyn) with two years of special training in Surgical Oncology.</p> <p>d) Should have three years teaching experience / Tutor in the Dept. of Gynaec. Oncology / Surgical Oncology in MCI recognised Institute.</p> <p>e) Preferable: Minimum of two research publication indexed in Index medicus / National Journals.</p>

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Associate Professor working in the concerned department. OR a) By direct Recruitment. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification In MD (Anaesthesiology) / MS (Anaesthesiology) c) Should have 4 years of experience as Associate Professor / Reader in MCI recognised Institute. d) Should have published minimum of four research publications indexed in Index medicus / National journal and one research publication in international journal.	MBBS. M.D. (Anaesthesiology) / M.S. (Anaesthesiology) (i) As Reader / Associate Professor in Anaesthesiology for Three years in a recognised medical college Desirable (ii) Minimum of four Research publications indexed in Index Medicus / national journal and one research publication in International

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	By promotion from Among the Associate Prof/Lecturer working in the concerned department. OR a) By direct Recruitment. b) Age Limit: 40 years but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Anaesthesiology) / MS (Anaesthesiology) c) Should have served for five years as Assistant Professor / Lecturer in MCI recognised Institute. d) Should have published Minimum of two research publication indexed in Index medicus / National Journals.	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology) (i) As Assistant Professor/ Lecturer in Anaesthesiology for four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF ANAESTHESIA AND PAIN RELIEF

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof / Lecturers	By direct Recruitment. b) Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree Qualifications in MD/ MS Anaesthesiology. c) Three years teaching experience in the subject in MCI recognised Institute as Resident/Tutor/ Registrar/ Demonstrator D) Preferable: Minimum of two research publication indexed in Index medicus / National Journals.	MBBS. M.D. (Anaesthesiology)/ M.S. (Anaesthesiology). (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF COMMUNITY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professors Of Community Oncology	By promotion from among the Associate Professor working in the concerned department. OR a) By direct Recruitment if Suitable candidates Are not available For promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in any one of the subject (prevention and social Medicine / MD Community Medicine. c) Should have served for 4 years as Associate Professor / Reader in Community Medicine / Social & Preventive Medicine in Oncological Institute / Centre. d) Should have published Minimum of four research publications indexed in Index medicus / National Journal and one research publication in International Journal.	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) As Reader / Associate Professor in Community Medicine / Social and preventive Medicine for Three years in a recognised medical college Desirable (ii) Minimum of four Research publications indexed in Index Medicus/ national journal and one research publication in International

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF COMMUNITY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professors / Reader	By promotion from among the Asst. Professor /Lecturer working in the concerned department. OR a) By direct Recruitment. If suitable candidates are not available for Promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Qualifications in any one of the subject MD (Social & preventive medicine/ MD Community Medicine. c) Should have served for five years as Assistant Professor/Lecturer in Community Medicine Social & Preventive medicine d) Should have published Minimum of two research publication indexed in Index medicus /National Journals.	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) As Assistant Professor/ Lecturer in Community Medicine / Social and Preventive Medicine for four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF COMMUNITY ONCOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof / Lecturers	By direct Recruitment. b) Age Limit: 35 years but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree Qualifications in MD/ (Social & Preventive Medicine) MD (Community Medicine). c) Should have Three years teaching experience in the subject as Resident/Tutor/ Registrar / Demonstrator in MCI recognised Institution. D) Preferable: Minimum of two research publication indexed in Index medicus / National Journals.	MBBS. M.D. (Social & Preventive Medicine) MD (Community Med.) (i) Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIODIAGNOSIS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Associate Professor/Lecturer working in the concerned department. OR a) By direct Recruitment if suitable candidates are not available for Promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree Qualifications in MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology), c) Should have 4 years of experience as Associate Professor / Reader in MCI recognised Institute. D) Should have published Minimum of four research publications indexed in Index medicus / National Journal and one research publication in International journal.	MBBS, M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology) (i) As Reader/ Associate Professor in Radio-Diagnosis/ Radiology for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIO DIAGNOSIS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professors	By promotion from among the Associate Professor /Lecturer working in the concerned department. OR a) By direct Recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree Qualifications in MD(Radio-Diagnosis) / MD (Radiology) / MS (Radiology) c) Should have served for 5 years as Assistant Professor / Lecturer in the Dept. of Radiodiagnosis in MCI recognised Institution. D) Should have published Minimum of two research publications indexed in Index medicus / National Journal.	MBBS. M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology) (i) As Assistant Professor/ Lecturer in Radio-Diagnosis/ Radiology for four years in a recognised medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus / National journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIODIAGNOSIS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof/ Lecturer	a) By direct Recruitment b) Age Limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should possess Post-Graduate Degree Qualifications in MD (Radio-Diagnosis)/MD (Radiology)/MS (Radiology) c) 3 years of teaching experience in the Subject as Resident / Registrar / Demonstrator / Tutor in MCI recognised Institution. d) Preferable: Minimum of two research publications indexed in Index medicus / National Journals.	MBBS. M.D.(Radio-Diagnosis)/ M.D.(Radiology/ M.S. (Radiology) (i) Requisite recognised post graduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIOTHERAPY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Associate Professor in the concerned Department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Radio-therapy)/ MD(Radiology) / MS (Radiology). c) Should have 4 years of experience as Associate Professor / Reader in the Dept. of Radiotherapy in MCI Recognised Institute. d) Should have published minimum of four research publications indexed in Index medicus / National Journal and one research publication in International Journal.	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology/M.S.Radiology) (i) As Reader/ Associate Professor in Radio-Diagnosis/ Radiology for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIOTHERAPY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Radio-therapy)/ MD(Radiology)/ MS Radiology). c) Should have served as Assistant Professor/ Lecturer in (Radiotherapy /Radiology for Five years in the Dept. of Radiotherapy in MCI Recognised Institute. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	MBBS M.D.(Radio-Diagnosis)/ M.D.(Radiology)/M.S. (Radiology) (i) As Assistant Professor/ Lecturer in Radio-Therapy/ Radiology for Four years in a recognised medical college. Desirable (ii) Minimum of Two Research publications indexed in Index Medicus/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF RADIOTHERAPY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Professor / Lecturer	By direct Recruitment a) Age Limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in MD (Radio-therapy) / MD(Radiology) / MS(Radiology).</p> <p>c) 3 years teaching experience in the subject as Resident / Registrar / Demonstrator / Tutor in MCI Recognised Institute.</p> <p>d) Preferable: Minimum of two research publications indexed in Index medicus / National Journals .</p>	<p>MBBS</p> <p>M.D.(Radio-Diagnosis)/ M.D.(Radiology / M.S. (Radiology)</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/Demonstrator/ Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIATION PHYSICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Asst. Professor working in the concerned Department. OR a) By direct recruitment if suitable candidates are not available. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) M.Sc .Degree in Physics / Biophysics with Ph.D (Physics/Biophysics) of any University Established by Law in India. b) One year Post-graduate training in Radiological Physics or Hospital Physics of Bhabha Atomic Research Centre, Mumbai Or of any other Institution in India or equivalent Qualification. c) Should have 4 years of experience as Associate Professor / Reader in Oncological Institute / Centre. d) Should have published minimum of Four research publications indexed in Index medicus / National Journal and One Research Publication in International Journal.	M.Sc.(Physics/Chem. /Biophysics) with Ph.D.(Physics/Chem. /Biophysics (i) As Reader/Associate Professor in Radiological Physics for Three years in a recognised medical college. Desirable (ii) Minimum of four Research publications indexed in Index Medicus/national journal and one research publication in International Journal.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIATION PHYSICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) M.Sc .Degree (Physics / Biophysics) of any University Established by Law in India. b) One year Post-graduate training course in Radiological Physics of Bhabha Atomic Research Centre, Mumbai Or of any other Institution in India or equivalent Qualification. c) Should have served for 5 years as Assistant Professor / Lecturer in Oncological Institute / Centre. d) Should have published minimum of Four research publications indexed in Index medicus / National Journal .	M.Sc.(Physics/Chem./Biophysics) with Ph.D.(Physics/Chem./Biophysics (i) As Assistant Professor/ Lecturer in recognised Public Health for four years in a medical college. Desirable (ii) Minimum of two Research publications indexed in Index Medicus/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF RADIATION PHYSICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Professor	By direct recruitment Age Limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) M.Sc .Degree (Physics / Biophysics) of any University Established by Law in India.</p> <p>b) One year Post-graduate training course in Radiological Physics of Bhabha Atomic Research Centre, Mumbai Or of any other Institutions recognized in India for the purpose or any equivalent Qualification.</p> <p>c) Three years teaching experience in the Subject as Resident/Tutor/Registrar/Demonstrator in Oncological Institute / Centre.</p> <p>d) Preferable: Should have published minimum of Two research publications indexed in Index medicus / National Journal .</p>	<p>M.Sc.(Physics/Chem./Biophysics) with Ph.D.(Physics/Chem./Biophysics)</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/ Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professors	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in MD (Nuclear Medicine)/ MD (Radiology) / with two years experience in Nuclear Medicine/MD (Medicine) with DRM or DNM/MD (Radiodiagnosis with two years) experience in Nuclear Medicine MD (Biophysics) OR its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine.</p> <p>c) Should have served for 4 years as Reader/Associate Professor in the Dept. of Nuclear Medicine in MCI Recognised Institute.</p> <p>d) Should have published minimum of four research publications indexed in Index medicus / National Journal and One research publication in International Journal.</p>	<p>MBBS M.D. (Nuclear Medicine) / M.D. (Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D. (Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.</p> <p>(i) As Associate Professor in Nuclear Medicine for three years in the recognized medical college.</p> <p>(ii) Minimum of four research publications in indexed/ national journals.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professors	<p>By promotion from among the Asst. Professor/Lecturer working in the concerned Department.</p> <p>OR</p> <p>a) By direct recruitment if suitable candidates are not available for promotion.</p> <p>b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in MD (Nuclear Medicine)/ MD(Radiology) / with Two years experience in Nuclear Medicine/MD(Medicine) with DRM or DNM/MD (Radiodiagnosis with two yrs) experience in Nuclear Medicine MD (Biophysics) OR its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine.</p> <p>c) Should have served for 5 years as Assistant Professor / Lecturer in the Dept. of Nuclear Medicine in MCI recognised Institute.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journal .</p>	<p>MBBS</p> <p>M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre.</p> <p>(i) As Assistant Professor in Nuclear Medicine for four years in the recognized medical college.</p> <p>(ii) Minimum of two research publications in indexed/ national journals.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF NUCLEAR MEDICINE

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst.Prof./ Lecturer	By direct recruitment. b) Age Limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Diploma in Radiation Medicine (DRM) of any recognised Institute/University ; MD (Nuclear Medicine)/ MD(Radiology) / with two years experience in Nuclear Medicine/MD(Medicine)with DRM or DNM/MD(Radiodiagnosis with two years)experience in Nuclear Medicine MD (Biophysics) OR its equivalent qualification in Bio-Physics with DRM or DNM or DNB in Nuclear Medicine with two years experience in Nuclear Medicine. c) Should have served for 4 years as Reader/Associate Professor in the Dept. of Nuclear Medicine in MCI recognised Institute.	MBBS M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/M.D.(Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre /M.D. (Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with two years experience in Nuclear Medicine in a recognised centre. Requisite recognised postgraduate qualification in the subject. (ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/ Demonstrator/ Tutor.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Ph.D (Pathology) / D.Sc (Pathology). c) Should have Four years experience in Pathology as a Reader/Associate Professor in Oncological Institute/ Centre. d) Should have published minimum of four research publications indexed in Index medicus/National Journal and One research publication in International Journal.	MBBS M.D.(Pathology) / Ph.D(Pathology)/ D.Sc. (Pathology) i) As Associate Professor in Pathology for three years in the recognized medical college. Desirable: ii) Minimum of four research publications in indexed/ national journals

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/Ph.D (Pathology)/D.Sc.(Pathology) c) Should have served for 5 years as Assistant Professor Lecturer in Oncological Institute /Centre. d) Should have published minimum of two research publications indexed in Index medicus / National Journal.	MBBS M.D.(Pathology) / Ph.D(Pathology)/D.Sc. (Pathology) As Assistant Professor in Pathology for four years in the recognized medical college. (ii) Minimum of two research publications in indexed/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof. Cytopathology	By promotion from among the Asst. Professor/Lecturers working in the concerned Department. OR a) By direct recruitment. b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Ph.D (Pathology) / D.Sc (Pathology). c) Should have served for Five years as Asst. Professor/ Lecturer in Oncological Institute/ Centre in the Dept. of Pathology / Cytology / Cytopathology. d) Should have published minimum of Two research publications indexed in Index medicus/ National Journal .	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Ph.D (Pathology) / D.Sc (Pathology). c) Should have served for 04 years as Asst. Professor/ Lecturer in Oncological Institute/ Centre in the Dept. of Pathology / Cytology / Cytopathology. d) Should have published minimum of Two research publications indexed in Index medicus/ National Journal .

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor Haematology (MCDU)	By promotion from among the Asst. Professor/Lecturer working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/Ph.D (Pathology)/D.Sc.(Pathology) or equivalent qualification recognised by a University or any other Institute recognised for the purpose. c) Should have served for 5 years as Assistant Professor/ Lecturer in Oncological Institute /Centre in the Dept. Of Pathology/Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/Ph.D (Pathology)/D.Sc.(Pathology) or equivalent qualification recognised by a University or any other Institute recognised for the purpose. c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute /Centre in the Dept. Of Pathology/Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof. Immuno Haematology (Research)	By promotion from among the Lecturers working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/Ph.D (Pathology)/D.Sc. (Pathology) or equivalent qualification recognised by a University or any other Institute recognised for the purpose. c) Should have served for 5 years as Assistant Professor/ Lecturer in Oncological Institute /Centre in the Dept. of Pathology/Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	MBBS D.M.(Immunology) OR M.D.(Immun-Haematology & Blood Transfusion /M.D. (Pathology or Bacteriology or Haematology) with 2 years teaching experience or special training in the deptt. of Immuno-Haematology & Blood Transfusion. (i) As Assistant Professor in Immuno-Haematology & Blood Transfusion or Immunology or Pathology/ Bacteriology/ Haematology for four years in the recognized medical college. (ii) Minimum of two research publications in indexed/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor Cytology (Research)	By promotion from among the Lecturers working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology). c) Should have served for 5 years as Assistant Professor/ Lecturer in Oncological Institute / Centre in the Dept. of Pathology/ Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology). c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute / Centre in the Dept. of Pathology/ Haematology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal .

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof. Molecular Biology (Research)	By promotion from among the Lecturers working in the concerned Department. OR a) By direct recruitment b) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India or Master's Degree in Zoology/ Molecular Biology/Life Science/ Cell biology/Biochemistry of any University established by law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Microbiology/ Biochemistry in the case of a holder of a degree in Medicine ; OR Ph.D/ D.Sc. in the subject in case of Non-Medical candidate ; c) Should have served for 4 years as Assistant Professor/ Lecturer in Oncological Institute /Centre d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International journal.	a) Should be holder of a Degree in Medicine of any university established by Law in India or Master's Degree in Zoology/ Molecular Biology/Life Science/ Cell biology/Biochemistry of any University established by law in India. b) Should have Post-Graduate Degree qualification in MD (Pathology)/ Microbiology/ Biochemistry in the case of a holder of a degree in Medicine ; OR Ph.D/ D.Sc. in the subject in case of Non-Medical candidate ; c) Should have served for 04 years as Assistant Professor/ Lecturer in Oncological Institute /Centre d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International journal.

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor Cytogenetics	By promotion from among the Associate Professor working in the concerned Department. OR a) By direct recruitment b) Age: 45 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in Human Genetics (MD, Ph.D / M.Sc., Ph.D) of any University established by Law in India (with M.Sc in Zoology, Cell Biology or Human Genetics). c) Should have served as Associate Professor for Four years in Oncological Institute / Centre in the Dept. Of Pathology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International Journal.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in Human Genetics (MD, Ph.D / M.Sc., Ph.D) of any University established by Law in India (with M.Sc in Zoology, Cell Biology or Human Genetics). c) Should have served as Associate Professor for 03 years in Oncological Institute / Centre in the Dept. Of Pathology. d) Should have published minimum of two research publications indexed in Index medicus / National Journal and one research publication in International Journal.

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Prof. Cytogenetics/ Associate Prof (Cyto-gene Tics Research)	By promotion from among the Asst. Prof./ Lecturer working in the concerned Department. OR a) By direct recruitment b) Age: 40 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. OR Master's Degree in Zoology/Life Science/Molecular Biology/ Genetics of any University established by Law In India. b) Should have Post-Graduate Degree qualification in Pathology-MD with experience in Cytogenetics. OR Should have Ph.D (Genetics) of any University Established by Law in India. c) Should have served as Asst. Prof./ Lecturer for Five years in Oncological Institute /Centre . d) Should have published minimum of two research publications indexed in Index medicus / National Journal .	a) Should be holder of a Degree in Medicine of any university established by Law in India. OR Master's Degree in Zoology/Life Science/Molecular Biology/ Genetics of any University established by Law In India. b) Should have Post-Graduate Degree qualification in Pathology-MD with experience in Cytogenetics. OR Should have Ph.D (Genetics) of any University Established by Law in India. c) Should have served as Asst. Prof./ Lecturer for 04 years in Oncological Institute /Centre . d) Should have published minimum of two research publications indexed in Index medicus / National Journal .

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturer Pathology	By direct recruitment Age: 35 years relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D (Pathology)/D.Sc(Pathology)</p> <p>c) Should have 3 years Experience as Resident/ Tutor/Registrar/ Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>	<p>MBBS</p> <p>M.D.(Pathology) / Ph.D (Pathology)/D.Sc. (Pathology)</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor. (A) Professor</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturer Cytology	By direct recruitment Age: 35 years relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D Pathology)</p> <p>c) Should have 3 years Experience as Resident/Tutor /Registrar/ Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D Pathology)</p> <p>c) Should have 3 years Experience as Resident/Tutor /Registrar/Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturer Immuno Haematology	By direct recruitment Age: 35 years relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology) /Ph.D or equivalent qualification recognised by a University or any other Institute recognised for the purpose;</p> <p>c) Should have 3 years Experience in the concerned Speciality as Resident/Tutor/Registrar/Demonstrator MCI in Oncological Institute /Centre in the Dept. Of Pathology/ Haematology.</p> <p>d) Preferable: Should have published minimum of two research publications indexed in Index medicus/National Journals .</p>	<p>MBBS</p> <p>D.M.(Immunology) OR M.D.(Immuno-Haematology & Blood Transfusion/ M.D. (Pathology or Bacteriology or Haematology) with 2 years teaching experience or special training in the deptt. of Immuno-Haematology & Blood Transfusion.</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident /Registrar/ Demonstrator/ Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturer Molecular Biology (Research)	By direct recruitment Age: 35 years relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D (Pathology)</p> <p>c) Should have 3 years Experience as Resident/Tutor/Registrar /Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should possess Post-Graduate Degree qualification in MD(Pathology)/Ph.D(Pathology)</p> <p>c) Should have 3 years Experience as Resident/Tutor /Registrar /Demonstrator in Oncological Institute /Centre in the Dept. Of Pathology.</p> <p>d) Should have published minimum of two research publications indexed in Index medicus / National Journals.</p>

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MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF PATHOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof./ Lecturer Cytogenetics- Research/ Pathology	By direct recruitment Age: 35 years for Direct recruitment But relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have DM (Medical Genetics)/MD (Medical Genetics)</p> <p align="center">OR</p> <p>MD (General Medicine) /MD (Paediatrics)/MD (Obst.&Gynaec) with two years special training in Medical Genetics in any one of the subjects.</p> <p>c) Should have 3 years Experience in the concerned Speciality as Resident/Tutor/Registrar/Demonstrator in Oncological Institute /Centre in the Dept. of Pathology.</p> <p>d) Preferable: Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have DM (Medical Genetics)/MD (Medical Genetics)</p> <p align="center">OR</p> <p>MD (General Medicine) /MD (Paediatrics)/MD (Obst.&Gynaec) with two years special training in Medical Genetics in any one of the subjects.</p> <p>c) Should have 3 years Experience in the concerned Speciality as Resident/Tutor /Registrar/Demonstrator in Oncological Institute /Centre in the Dept. of Pathology.</p> <p>d) Preferable: Should have published minimum of two research publications indexed in Index medicus / National Journals .</p>

MCI 2010 does not carry the above said post. Hence C & R Rules of 2006 of Kidwai Memorial Institute of Oncology is continued.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF BIOCHEMISTRY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	<p>By promotion from among the Asst. Professor/Lecturer working in the concerned Department.</p> <p align="center">OR</p> <p>a) By direct recruitment b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.</p>	<p>a) Should be holder of a Degree in Medicine of any university established by Law in India.</p> <p>b) Should have Post-Graduate Degree qualification in M.Sc. (Biochemistry) or Master's Degree in Biochemistry.</p> <p align="center">Or</p> <p>M.Sc. Medico Bio-chem with Ph.D Medico Bio-chem.</p> <p align="center">Or</p> <p>M.Sc. Medico Bio-Chem with D.Sc Medico Bio-chem.</p> <p>c) Should have served for 4 yrs. as Associate Professor in the concerned speciality in Oncological Institute/ Centre/MCI recognised Institute.</p> <p>d) Should have published minimum of four research publications indexed in Index medicus/National Journal and One research publication in International Journal.</p>	<p>M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry)</p> <p>(i) As Reader/Associate Professor in Biochemistry for Three years in a recognised medical college.</p> <p>Desirable (ii) Minimum of four research publications indexed in index Medicus/national journal and one research publication in International Journal.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF BIOCHEMISTRY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor/Reader	By promotion from among the Asst. Professor/Lecturers working in the concerned Department. OR a) By direct recruitment b) Age limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of a Degree in Medicine of any university established by Law in India. b) Should have Post-Graduate Degree qualification in M.Sc.(Biochemistry) or Master's Degree in Biochemistry. Or M.Sc. Medico Bio-chem with Ph.D Medico Bio-chem. Or M.Sc. Medico Bio-Chem with D.Sc Medico Bio-chem. c) Should have served for 5 yrs. as Assistant Professor/ Lecturer in the concerned speciality. in Oncological Institute/ Centre/MCI recognised Institute. d) Should have published minimum of two research publications indexed in Index medicus/National Journal.	M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry). (i) As Assistant Professor/ Lecturer in Biochemistry for four years in a recognised medical college. Desirable (ii) Minimum of two research publications indexed in Index Medicus/national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF BIOCHEMISTRY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Assistant Professor/ Lecturer	By direct recruitment b) Age limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of MBBS Degree in Medicine.</p> <p>b) M.Sc.(Biochemistry) or Master`s Degree in Biochemistry Or (MD in Biochemistry)</p> <p>c) Three Teaching experience as Resident/Tutor/ Registrar /Demonstrator in Oncological Institute/`Centre/MCI recognised Institute.</p> <p>d) Preferable: Minimum of two research publications indexed in Index medicus/National Journals .</p>	<p>M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF BIOCHEMISTRY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Assistant Professor/ Lecturer MCDU	By direct recruitment b) Age limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of MBBS Degree in Medicine.</p> <p>b) M.Sc.(Biochemistry) or Master's Degree in Biochemistry Or (MD in Biochemistry)</p> <p>c) Should have three teaching experience in the Field of Clinical Biochemistry as Resident Tutor/ Registrar /Demonstrator in Oncological Institute/ Centre/MCI recognised Institute.</p> <p>d) Preferable: Minimum of two research publications indexed in Index medicus/ National Journals .</p>	<p>M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator/ Tutor.</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF MICROBIOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By promotion from among the Associate Professor in the concerned Department. OR a) By direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of MBBS Degree. b) Should have Post-Graduate Degree qualification in MD Microbiology/ MD Bacteriology Or M.Sc. (Medical Microbiology)/ Ph.D Medico Bacteriology/ M.Sc. (Medical Bacteriology with Ph.D (Medico-Bacteriology) Or If MBBS holder with PG not available M.Sc. Medico Microbiology with D.Sc, Medico Bacteriology / Ph.D (Medical Microbiology) c) Should have served for 4 yrs. as Associate Professor in Microbiology in Oncological Institute/ Centre/MCI recognised Institute. d) Should have published minimum of two research publications indexed in Index medicus/ National Journals.	MBBS/ M.Sc.(Med. Microbiology) for non-medical persons. M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology) with D.Sc. (Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph. D. (Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology) As Associate Professor in Microbiology for three years in the recognized medical college. (ii) Minimum of four research publications in indexed/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE

DEPARTMENT OF MICROBIOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	By promotion from among the Asst. Professor/Lecturers working in the concerned Department. OR a) By direct recruitment b) Age limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing if suitable candidates are not available.	a) Should be holder of MBBS Degree. b) Should have Post-Graduate qualification in MD (Microbiology)/ MD Bacteriology Or M.Sc. Medical Microbiology/ Ph.D. Medical Bacteriology M.Sc. Medical Bacteriology with Ph.D. (Medical Bacteriology) OR If MBBS holder with PG not available M.Sc. Medical Microbiology with D.Sc. Medical Microbiology / Ph.D. (Medical Microbiology). c) Should have served for 5 yrs. as Assistant Professor/ Lecturer in the concerned speciality. in Oncological Institute/ Centre/ MCI recognised Institute. d) Should have published minimum of two research publications indexed in Index medicus/ National Journal.	MBBS/ M.Sc. (Med. Microbiology) for non-medical persons. M.D. (Bacteriology)/ M.D. (Microbiology)/ MBBS with M.Sc. (Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bacteriology) with D.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph.D. (Med. Microbiology)/ M.Sc. (Med. Microbiology) with D. Sc. (Med. Microbiology As Assistant Professor in Microbiology for four years in the recognized medical college. (ii) Minimum of two research publications in indexed/ national journals.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE
DEPARTMENT OF MICROBIOLOGY

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Asst. Prof/ Lecturer	By direct recruitment Age limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing.	<p>a) Should be holder of MBBS Degree ;</p> <p>b) Should have Post-Graduate qualification in MD (Microbiology)/ MD Bacteriology Or M.Sc.Medical Microbiology) Ph.D Medico Bacteriology M.Sc.Medico Bacteriology with Ph.D.(Medico Bacteriology) OR If MBBS holder with PG not available M.Sc.Medico Microbiology with D.Sc.Medico bacteriology/ Ph.D (Medical Microbiology).</p> <p>c) Three Yrs. Teaching experience as Resident/ Tutor/ Registrar /Demonstrator in Oncological Institute/ Centre/MCI recognised Institute.</p> <p>d) Preferable: Minimum of two research publications indexed in Index medicus/ National Journals .</p>	<p>MBBS/ M.Sc.(Med. Microbiology) for non-medical persons.</p> <p>M.D.(Bacteriology)/ M.D.(Microbiology)/ MBBS with M.Sc.(Med. Bacteriology)/ M.Sc. (Med. Microbiology) with Ph.D. (Med. Bacteriology)/ M.Sc. (Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med. Bacteriology)with D.Sc. (Med. Bacteriology) / M.Sc. (Med. Microbiology) with Ph. D. (Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology.</p> <p>(i) Requisite recognised postgraduate qualification in the subject.</p> <p>(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/ Demonstrator / Tutor</p>

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029.

DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Professor	By Promotion from among the Associate Professor working in the Concerned Department or a) By Direct recruitment if suitable candidates are not available for promotion. b) Age Limit: 45 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing	a) M.Sc. Degree in Statistics / Biostatistics of any University. b) Preference will be given to candidates with experience in Oncology and with Ph.D. Degree in Statistics / Epidemiology	a) M.Sc. degree in Statistics / Biostatistics OR equivalent with Ph.D. in Statistics or Epidemiology / Public Health of any recognised University. b) Should have atleast 3 years of experience as Reader / Associate Professor in Oncological Institute / Centre. <u>Desirable:</u> Should have published minimum of four Research Publications indexed in index Medicus /National Journal and one Research Publication in International Journal.

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On par with prescribed C & R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029.

DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Associate Professor	<p>By Promotion from among the Assistant Professor / Lecturer in statistics / Biostatistics working in the Institute.</p> <p>a) By Direct recruitment if suitable candidates are not available for promotion.</p> <p>c) Age Limit: 40 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing</p>	<p>a) M.Sc. Degree in Statistics / Biostatistics of any University.</p> <p>b) Preference will be given to candidates with experience in Oncology</p> <p>c) Teaching experience may relaxed in exceptional circumstances for reasons to be recorded in writing.</p>	<p>a) M.Sc. degree in Statistics / Biostatistics OR equivalent with Ph.D. in Statistics or Epidemiology / Public Health of any recognised University.</p> <p>b) Should have atleast 04 years of experience as Assistant Professor / Lecturer equivalent post in Oncological Institute / Centre</p> <p><u>Desirable:</u></p> <p>Should have published minimum of two Research Publications indexed in index Medicus /National Journal and one Research Publication in International Journal.</p>

On par with prescribed C& R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.

KIDWAI MEMORIAL INSTITUTE OF ONCOLOGY, BANGALORE-560029.
DEPARTMENT OF EPIDEMIOLOGY AND BIOSTATISTICS

Category of Post	Method of Recruitment	Existing Minimum qualification & teaching experience	Proposed C & R Rules as per MCI norms
Assistant Professor/ Lecturer	a) By Direct recruitment b) Age Limit: 35 years for direct recruitment but relaxable in special circumstances for reasons to be recorded in writing	a) M.Sc.(Statistics/Biostatistics) of any University. b) Preference will be given to candidates with experience in Oncology.	a) M.Sc. Statistics / Biostatistics atleast 50% marks in aggregate of any recognised University. b) Should have atleast 03 years of experience in Oncological Institute / Centre. <u>Desirable:</u> c) Preference will be given for candidates possessing Ph.D in Statistics /Epidemiology/ Public Health, d) Minimum of two Research Publications indexex in Index Medicus /National Journal.

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On par with prescribed C& R of Non Medical Post (Radiation Physics, Biophysics) as it is in 2006 C & R Rules.